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INTRODUCTION

NOTES

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AKSHANSH

Introductory Psychology Notes, First Edition

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Philosophy + Physiology = Psychology

classmate

Date 1/9/14
Page

Introduction to Psychology

• Psychology : Study of mind & behaviour

• SQ3R

→ S : Survey

eg. consider a learning process.

So, a survey of :
① You study alone

② You study in group

③ You read books, ebooks etc

eg ② : survey of a handout : seeing what all topics are interesting

→ Q : Question

Idea : Questioning yourself : What am I going to do with it?

→ R : Read

eg : sometimes in life, we focus on just reading, not much understanding

R : Recite

R : Recall (or Recollect)

• Dualism

Duality of body & soul

• Interaction : Interaction of mind with parts of body
The process in which mind takes over & controls the body

(1) ★ • Structuralism : proposed by ^{WILHELM} WILLIAM WUNDT

Father of Psychology

Recommendⁿ by Psychologists :
How to go about with anything

WHAT?

WHY?

HOW?

→ Introspection (stimulus)

Idea behind Structuralism:

↳ everyone has a different idea / thought regarding something

Study the structure of basic elements of mind

eg: If I talk about RED, what comes to mind?

- (1) color
- (2) rose
- (3) valentine's day
- (4) blood
- (5) Operation / Surgery

(3) * Behaviourism : (JOHN B. WATSON)

science of behavior, focusing on observable behavior only

↳ an action / gesture as to how to deal with situations - good or bad
↳ the moods that influence us, our emotions

(2) * Functionalism (WILLIAM JAMES)

studying how mind allows people to adapt

↳ related with external environment that influences body to function accordingly
↳ involves : Darwin's evolution theory

Evolution of theories :

live, work & play

Structuralism (1) → Functionalism (2) → Behaviourism (3)

faded away

existing

functionalism

eg: A normal person suddenly starts smoking.
↳ How did that happen? → This is what is seen by Psychologists to find the reason & rectify it

sth: something

classmate

Date _____
Page _____

* RESEARCH METHODS IN PSYCHOLOGY

M1: Observational Method

→ Observation changes the behaviour of a person
eg: supervision of workers make them perform better.

→ If any situation/problem comes with an individual, psychologists tend to condition the person by observation.
eg: drive an old car. If good, you'll get new.

M2: Scientific Method

→ Involves Hypothesis

→ a statement that says sth is in relation with sth
eg: drug addicts always wake up late.

→ we see, what kind of scientific experiments (research) can be done.

→ \exists 2 types of group: (1) Experimental
(2) Non-experimental

Idea: we put a hypothesis & the 2 groups analyse it
eg: short people run faster

Experimental

Non-Experimental

Do experiment: Take 20 short & 20 long people & see who run faster. Now, 20 SHORT people were a part of Experimental group & 20 LONG people were a part of Non Experimental group. \therefore they have been brought just for testing \rightarrow ^{not a part of} our experiment.

• Heard behaviour: eg: friends are taking this elective, so, I'll take it.

Learn: what exactly is measured in scientific method

4 goals of psychology :

- 1 What : DESCRIPTION : what, where, to whom, under what circumstance
- 2 When : PREDICTION : when will it happen next
- 3 How : CONTROL : changing undesirable behavior to desirable
- 4 Why : EXPLANATION : try to find reason for observed behavior

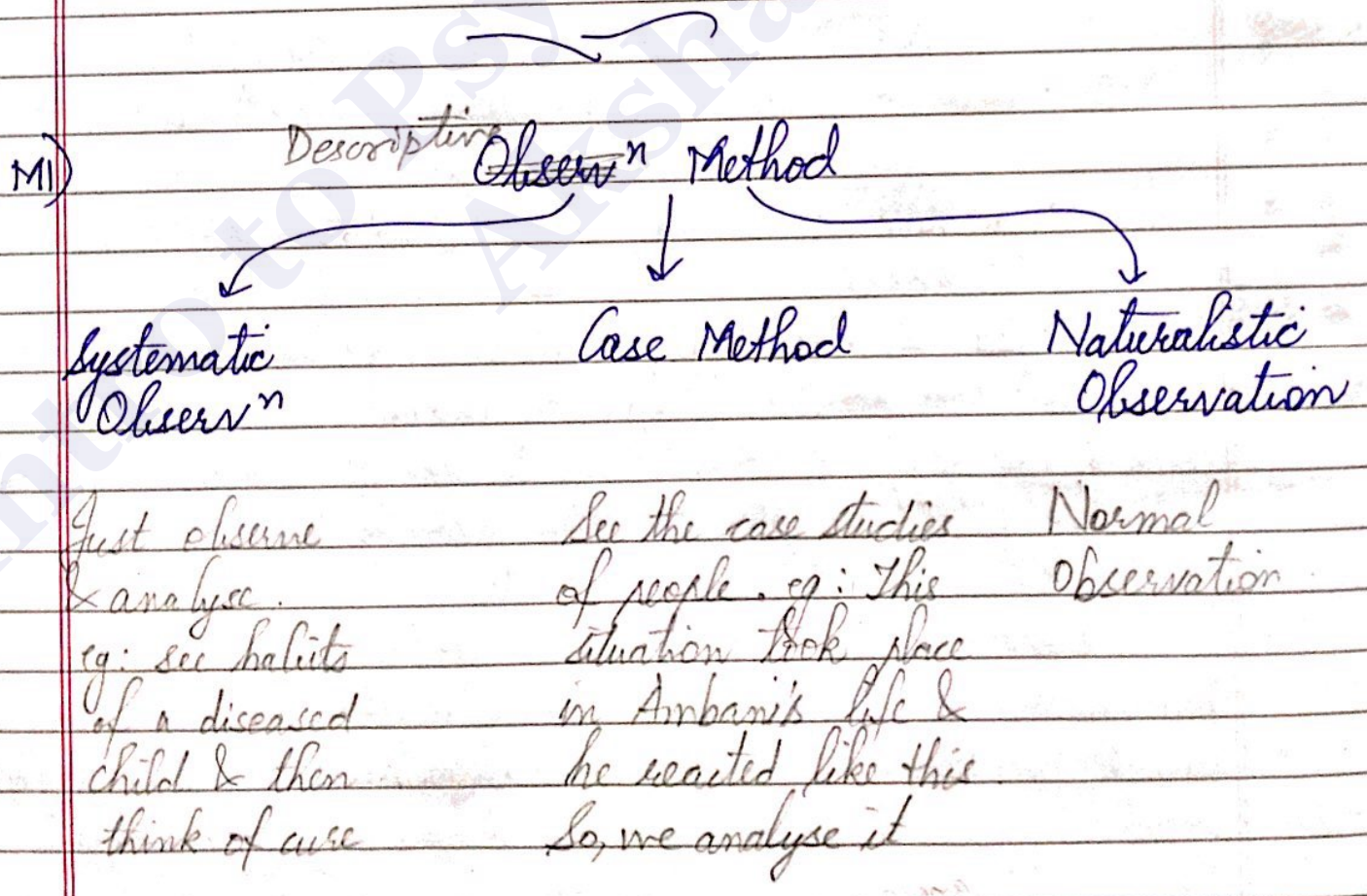
Idea of Dependent & Independent Variable :

eg: How much I spend depends on the pocket money I get

↳ Spending : Dependent
 Pocket money : Independent

eg: Short people run faster.

↳ Height : Independent
 ↳ Speed : Dependent



* Survey Method

Using surveys & questionnaires, personal interviews
 ↳ Problems: Sampling issues, lies in response, improper phrasing of questions

* Correlation

eg: Person 1: Product (A) has no relation with the market price or competitors

Person 2: No. If you observe, initially the product price was low. But, as its consumption improved, its price increased

↳ Person 2 is correlating.

* Drawbacks of Experiment:

eg: I (think) I have headache. Mom gives me taffie &

solution - Placebo effect: says its medicine. I get cured °° I psychologically took the medicine. Such experiments are conducted

- Experimenters effect: eg: I have to fulfil my research. So, I ask people biased questions & take survey → unconsciously influencing others.

↳ - Single blind study: Participants in experiment & not always aware that they are under experimentation

↳ - Double blind study: Neither participants nor person in charge is aware of people studied will be able to know after measurements have been taken

* Type of question

eg: All good decisions are rational. - > Comment.

↳ The questions where I no correct answer. You explain your opinion

Chapter - 3 :

SENSATION & PERCEPTION

- **Sensation :**
usually, row of sensory receptors in response to sensory stimuli
Seen in play: we see/hear sth & then react/think on it
- **Perception :**
refers to the processes by which our brain organizes & interprets our sensations.
Seen in play: Suppose a teacher comes in class without pants & immediately various perceptions will come/develop in mind. These perceptions are different for every person.

* Sensation

Sensory receptors
Neurons

Sensory Thresholds

Absolute
lowest level of stimuli that a person can consciously detect

Difference
Smallest difference in sensory energies that can be detected

- **Sensory stimuli**
light, heat, pressure, chemical

• Transduction :

Process by which sensory receptors convert signal to a code

- **Difference threshold :** ex: suppose I put one tea spoon of sugar in a gallon of water, not many people note the diff. the min. noticeable diff. that can be detected is diff. threshold

* Sensory threshold

eg: our ability to taste food changes as we get older

* Some controversies on the theory :

1. Signal detection theory

Says: Thresholds don't occur for sensations (a fixed value)

like, if I'm interested in sth, I'll hear it, even if voice is low.

So, depends on interest of people

2. Subliminal perception

→ Reaches only till subconscious

* Sensory Adaptation

We are able to detect changes in our environment.

eg: If someone comes after smoking, we keep smelling it & get adapted to it

* If we are adapting regularly, our sensitivity to detect will reduce

* Sensory Receptors

- Vision
- Auditory
- Olfactory
- Gustatory
- Tactile

→ Soma: body & aesthetic: feeling

* 3 important somesthetic senses.

Skin senses, Kinesthetic sense, vestibular sense.

• Idea of Perception:

- A method in which brain takes all the sensations people experience at any given moment & allows them to be interpreted in a meaningful way.
- No 2 people perceive in the same way.

• Perceptual Processes

Selection

Organizⁿ

Interpretation

eg. If many things have been taught in class, we SELECT which all topics were done. We ORGANIZE it in our brain & when our friend asks what was done in class, we INTERPRET in our way.

• Perception

> Focus of our Attention

eg: It varies from person to person how they can focus their attention in situations like using mobile while driving — some people use it & drive carefully, while, some can't

> Perceptual Constancies

Size

Shape

Brightness

eg: If I know the SIZE of a pen (being constant), I will perceive it the same size, no matter it is close or far.

• Perception of Images:

↳ See slides: Images which can be interpreted in different ways.

- Basic organizⁿ theme for perception:
Figure & Background

- Law of Perceptual Grouping

↳ Law of Similarity: Like in supermarkets, similar items are put together

Proximity: Rye, white, harvesting wheat plants that are close together are put in one heap

Common region:

Good Continuation: like seeing roads in continuity

Closure

Simplicity: try to perceive complex patterns in terms of simpler shapes

Differences
ques.

can come
from this

- Theory of misapplied constancy

↳ Idea: we are not able to perceive the differences in size, shape, color etc.

eg: I can't detect/differentiate blue black & blue color because of COLOR Blindness

- Muller-Lyer Illusion



Both are of same length of center line, but illusion is there due to arrows

..... & similar other illusions

- Pattern Recognition:

Bottom-up approach

eg: we are given the chemicals & have to make the salt - see how.

Top-down approach

eg: we are given a salt. Now, try to figure out what compounds is it made from.

→ Type of question: Given a situation - identify cue.

Distance Perception Cues

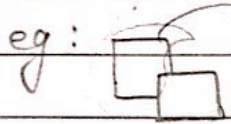
Monocular cues

- Size cues eg. railway lines
- Linear perspective
- Atmospheric perspective
- Height cues
- Texture gradient → distance
- Overlaps → hozy ↑
- Motion parallax → seeing sun at sunset

Binocular cues

- ① Convergence cues
 - ② Binocular disparity
- Diff b/w view of 2 eyes
eg: held a pen in front of your nose & move it front & back.

eg: a surface on the farther end looks smoother



eg: This seems to be behind the other box. But, don't know how far

eg: If a car passes by us

- ↳ closely: seems faster
- ↳ Farther: seems slow

* Plasticity of Perception

The process by which experience, learning and environmental factors influence the perceptual development

eg: People born blind and vision restored later

↳ Ways to perceive:

- ① Naturally it got cured.
- ② It was nurtured (evolving oneself)

eg: some from a very orthodox family but modify & become more open

• Applying Psychology to Everyday life : Thinking about ESP

↳ ESP : Extra Sensory Perception

i.e., perception without sensation

↳ Kinds :

① Telepathy

② Clairvoyance (clear sight : ^{seeing things that are not actually present})

③ Precognition (forecasting future)

④ Psychokinesis : ability to move objects

Talking
about
ESP

- **Psi** : Does it really exist? Most psychologists are skeptical because:
- Of a failure to replicate results.
 - There is no known mechanism for transmission.

* PREPARING FOR EXAMS

① Objectives :

ABCs of Sensation & Everything is imp. in these
ABCs of Perception & topics

② Trends in New Millennium

↳ any 1 trend can be asked with example

③ Differences will be asked.

(a) Stability vs Instability

- ↳ (settled and changing)
- ↳ Out of Place
- ↳ Darwin's theory
- ↳ Dynamic

(b) Rational vs Irrational

- ↳ Prejudgements
- ↳ No Emotions
- ↳ Quantitative/statistics report
- ↳ No logic
- ↳ Emotions
- ↳ Own intuitions
eg: Gambling

④ Nature vs Nurture

Chapter - 5

Learning

↳ It can be a process, experience.

• Important terms: Classical conditioning

• Learning: Any relative permanent change in behaviour brought about by experience or practice

• Maturation: This change in body is not same as learning
 Maturation makes you capable of learning
 eg: Increase in body size; starting to walk because ^{body} are matured to do so. Not because we practiced & learnt how to walk.

• Classical Conditioning

↳ Involuntary reaction to certain situations

eg: sitting in the dark & suddenly light is switched on, earthquake

↳ Pavlov identified the elements in Classical Conditioning

eg: typewriter/keyboard — time decreases for the amount of text one has to type

↳ Elements:

① Unconditioned Stimulus (US) ^{UCS}: eg: throwing a plastic cockroach

② Unconditioned Response (UCR): eg: getting scared

③ Conditioned Stimulus (CS)
 ↳ Neutral Stimulus (NS)

④ Conditioned response (CR)

* Pavlov's classical experiment in conditioning.

↳ called: Pavlov's Canine Classic or Ding Dong Bell.

Idea: Relate ringing of bell to presenting of food & see if dogs salivate when bell rings.

Observations:

no bell ↓ no conditioning	① Dog + Bell (NS) → No Salivation
	② Dog + Meat Powder (UCS) → Salivation (UCR)
	③ Dog paired with meat & Bell + Bell (CS) → Salivation to bell alone (CR)

* Phases of Conditioning

A	B	C	D
Acquisition	Extinction	Spontaneous Recovery	Reconditioning
↓	↓	↓	↓
Used to something	Natural habit changes	Things done earlier can be easily understood again	Again get used to something

* Phobias: CS was presented without UCS

• Our response is based on the stimulus.
eg: if I get a pack of chocolates, our response will be a **CONDITIONED** response (CR)

• eg: A sound of trolley is heard. Students think food is coming & teachers will leave class.
But, if for a month, sound comes, without food, then, our thinking will become extinct

- Classical conditioning: Trying to condition the mind again & again so that we are adapted
eg: I get scared seeing anyone in a doctor's uniform. So, daily, I am shower people in that uniform. Soon, I'll be spine
eg⁽²⁾: People getting scared of scary movies won't be much affected if seen over & over again
eg⁽³⁾: Drug abuse

- Factors affecting Classical Conditioning
 - Time interval
 - Practice

* Operant Conditioning

TYPES

- Known as: Learning based on consequences
- Involves and determined through 4 basic procedures
 - - Reinforcement (+ve & -ve) ∴ Strengthen the behavior
 - - Punishment (+ve & -ve) ∴ Suppress the behavior
- eg: Money, status, awards & praises
- * Basically, it refers to the activities which influence me — the needs of life
- * Presence of some OPERATOR that conditions me

- Law of Effect (Thorndike)

- If action is followed by a pleasurable consequence, it will tend to be repeated & if followed by an unpleasant one, it will be terminated
- i.e., if I like sth, I'll continue it, otherwise I won't do it

> Reinforcement

- Primary reinforcers: satisfy biological needs
- Secondary reinforcers: gain reinforcing properties through previous associations with primary reinforcers.

> Punishment

Read: Problems in Punishment
↳ fear, diversion, weak behavior, avoids aggressive behavior

↳ A procedure that weakens the rate of behavior.

eg: I did something wrong & will be punished.

I like playing game for 2 hours. So, I don't like to clean room & I'm made to do that. (-ve) (+ve)

eg (2): Time out: like, removing sth the children like to do.

* Diff b/w Classical & Operant Conditioning

Involuntary Response Voluntary Response

* Premack Principle

↳ more preferred activity can be used to reinforce a less preferred one. This is identified as a powerful tool for changing behavior.

eg: habits like cleaning room before watching TV

In Exams: Given a situation, identify the type of reinforcement or Punishment

eg: I prepare for tests & I am awarded with marks :
+ve reinforcement

OTHER

Instead of giving marks, teachers criticizing students :
-ve reinforcement

eg(2): Boss encourages me & motivates : +ve reinforcement
Boss shouting at employees : -ve reinforcement

eg(3): My son ride in shopping mall for a toy
↳ I don't buy it for him : -ve punishment
↳ I buy it for him : +ve reinforcement

* Action is done by a person

↳ +ve reward given to him : +ve Punishment
↳ -ve reward given to him : -ve Punishment

* Concepts in Operant Conditioning.

<1> Shaping

Shaping yourself with a chain of activities

eg: I meditate and clean my room daily because it gives a sense of completeness. It shapes my way of living

<2> Chaining

eg: Get up early morning & take bath → 1 chocolate waiting
Study for 2 hours & go to play → 1 chocolate "
Respect elders → Finally got chocolate
So, we are trying to establish a sequence of responses & giving rewards — gives a final response in the chain

eg: Students come early morning to class. But, if make noise, teachers don't give attendance : -ve Punishment

★ 4 elements of Observational Learning

Attention

Extent to which we focus on others' behaviour

Retention

Our ability to retain a representation of others' behavior in memory

Production Processes

Motivation

• Observational Learning

eg: Bobo Doll experiment

↳ Seeing child behaviour when a bobo doll is in front of it

Imp.
Table
6.1

★ One way of asking question:

Given a situation identify the type of conditioning:
like, identify: Acquisition

Extinction

Stimulus generalization

Stimulus discrimination

↳ like, if the stimulus is changed in Pavlov's experiment - eg: the sound of bell changes.

↓
seeing the type of CR

slides ★ Do: Diff. b/w Operant & Classical Conditioning

★ Diff. b/w -ve reinforcement & -ve punishment.

↳ eg: I drive at humps.

I don't like it
& stop using that road

↓
-ve reinforcement

Police notices its badly driven & doesn't allow me to drive

↓
-ve Punishment

Chapter - MEMORY

* General Observation: We are able to learn new things faster.

eg: if I know left hand drive, then, learning right hand drive is tough (confusion).
Although, if we don't know driving at all, learning right hand drive is easier (less/no confusion).

* Memory plays an important role in learning.

* Memory

Capacity to recall events and experiences of our lives
eg: people we have met, places we have been

→ Involves retention of language. eg: new words

→ Also involves learning & retention of new motor skills
eg: learning to play golf

MODEL 1.

Information Processing Approach

↳ Learning & Memory in terms of Computer Analogy.

Memory Processes

Encoding info

Storage of info

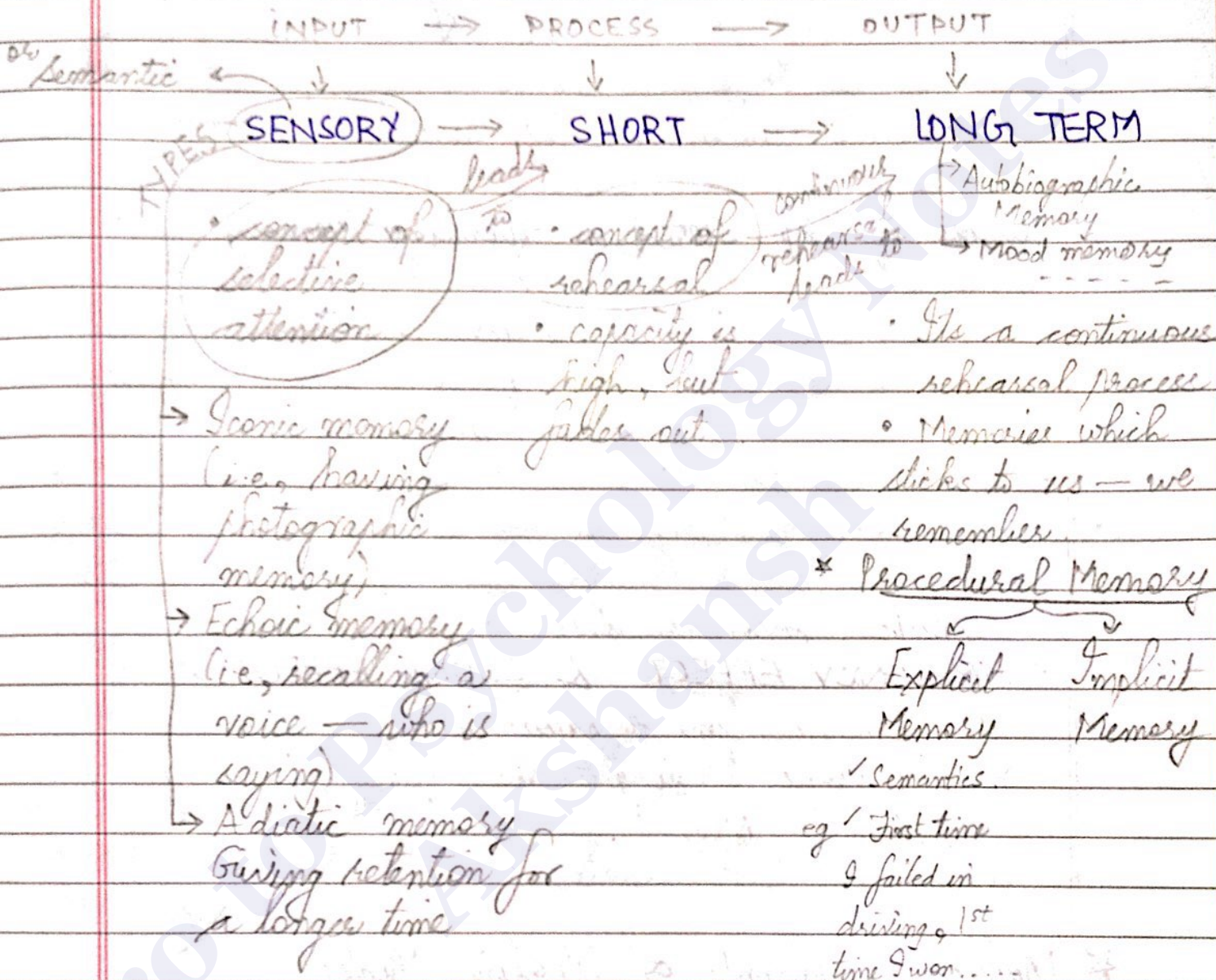
Retrieval of info

✓ Sensory memory
(lasts 20-30 sec)

✓ Short term memory

✓ long term memory

- This model is similar to what works in a computer
So, it includes:



- * Attention & rehearsal is not always required
eg: talking about daily habits - eating, bathing etc - we don't need to recall doing it
We know that we have

eg: We see the directory & dial a no. We remember it only for that time.

What type of memory?

Ans: Short Term.

* Neural Network Model or Parallel Processing or Parallel Networking Model.

- ✓ Memory works like a parallel processor.
- ✓ Process info. in a parallel fashion.

* Kinds of info. stored in Working Memory.

- Working memory - workbench of consciousness.
- Research done - does working memory exist?
If yes, how much?

- Idea on the CONCEPT OF SERIAL POSITION CURVE:
when we memorize a list of words, we remember only the words in the beginning & end. The middle ones are lost.

RECENTY EFFECT & CHUNK EFFECT

eg: sometimes we remember the outcome of event & forget what was done in b/w.

to get info. in chunk &

trying to

remember
eg. dial phone no.

& think back.

* Multiple Components of Working Model (Baddeley 1992)

Phonological loop

Process info. related to sound of words

Visuospatial sketch pad

Process info. related to appearance of object

Central Executive

• Other studies on working memory

- Neuroimaging - scan & analyse brain of people
- Research on concurrent task paradigm: 2 tasks that we do simultaneously (Primary & Secondary)
- Dysexecutive syndrome: extensive injury to frontal lobes - when central executive cannot decide properly.

eg: people saying - I do one thing at a time. let me do this, then I'll get back to you. → Dysexecutive syndrome (can't process multiple things concurrently)

- Showing a tendency of Perseveration
i.e., hanging on the 1st task/goal only
Not moving to next till that is done
- Working memory - imp. aspect of our ability to store, retrieve & use info.

* Research methods to Study Memory

- Free recall or recognition (Factual info) (episodic memory)
 - ↳ recalling memories of some factual things or some incidents (episodes) that happened
- Sentence verification
 - ↳ relating to semantic memory
 - eg: we get to know sth in childhood. As we research more, our info. gets updated/verified
- Measuring memory
Info. that we cannot repeat verbally.
- Priming
eg: what was done at the very beginning. Like - learning tables.
eg: swimming, driving: you know once - don't forget

- Neuroimaging
Studying different parts of brain

* Memory for Information

- Spacing of practice

→ I remember anything ∴ I practiced it

- Levels of processing view

(Craik & Lockhart, 1972)

→ Info. is processed deeply & so we are more likely to remember.

- Retrieval cues

→ Stimuli associated with info. stored in memory & can be called spontaneously

→ eg: we remember anything with some reference. eg - I spent SST with using shortcuts. So, when asked in exam, I will retrieve those shortcuts to remember the concept

- Context dependent memory

→ similar environment. eg: I went to India once. When I go again, I relate → good or bad

- State dependent retrieval

→ referring to the internal state in which my mind was there when any info. first entered in my memory.

→ recalling incidents on the basis of our states of mind

- ~~Encoding specificity principle~~

→ eg. when I see my friend's father die, I start crying because it REMINDS me of my father's death

- Encoding specificity principle

- eg when I get tired during exams, I have coffee → doing a change of mood/mind
- retrieval cues match the cues that the learner used during the study phase.

Chapter - MEMORY

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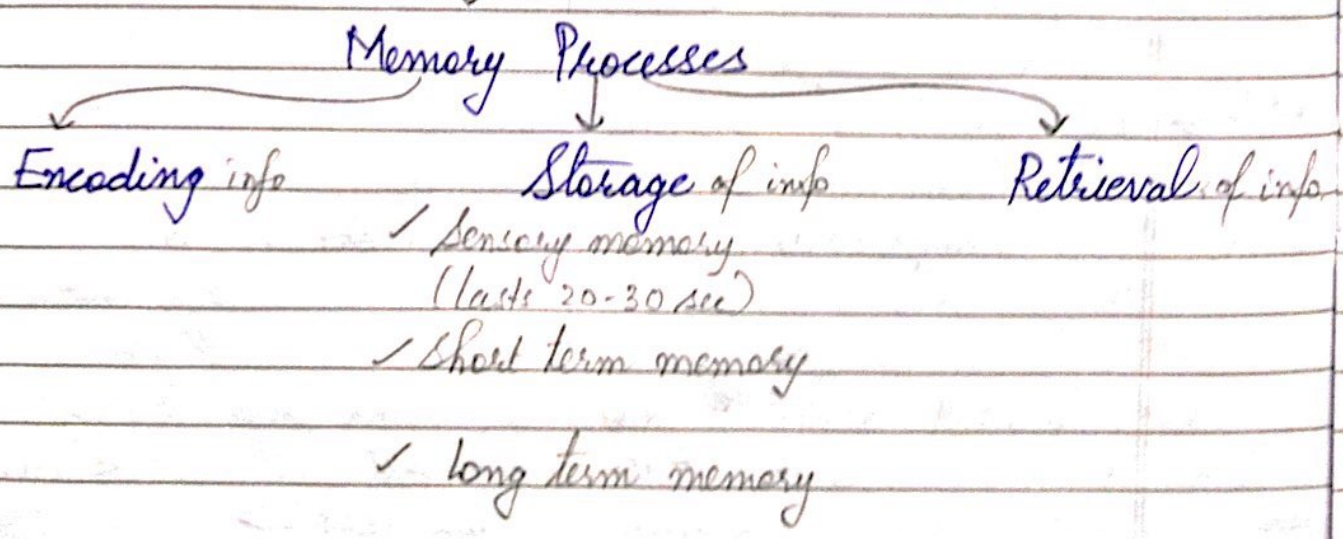
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- Encoding specificity principle

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- retrieval cues match the cues that the learner used during the study phase.

★ Revision

LONG TERM MEMORY

> SEMANTIC MEMORY

Recalling FACTS or info that is not tied to a specific time or place.

eg: texture of sandpaper, shape of toothbrush, shape of NASA shuttle, sound made by a shotgun, $2+2=4$, ...

→ organised by concepts.

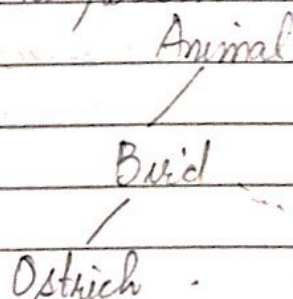
◦ Semantic Network

eg: If I say ostrich what comes to your mind?

Person 1: It is a bird

Person 2: It is an animal (∵ birds are animals)

So, a network is being formed. And, the time taken to perceive: Person 1 < Person 2



★ SERIAL POSITION CURVE :

Idea: When a sequence of words/things are told to us, we mostly remember the beginning & ending of it.

Primacy effect: Tendency of remembering the beginning of info better than remaining one.

eg: Students tend to understand more during first 15 minutes / 5 min lecture.

Recency effects: Retention of the latest or ending information.

↳ Combinⁿ of short term & long term memory.

★ Organizⁿ of long term memory (LTM)

✓ Basic cognitive process (LTM) is a bit like a GOOD CROSS INDEXING SYSTEM

✓ Encoding phenomenon.

✓ Role of imagery.

✓ Role of constructive process

✓ Subjective organizⁿ

✓ Reconstructive process in retrieval

→ eg: If I want to find any book in library, I can easily find due to cross indexing system (everything is coded & indexed)

→ eg: If I learnt something in a very constructive way, like kinetic & potential energy; we will be able to differentiate between them

→ retrieving what was known, by reconstructing

★ Retrieval of Information

Recall

eg: whatever you have in mind, you directly bring it out (concept of filling application forms)

Recognition

eg: trying to remember hidden from some reference.
concept of circling the known words

• Automatic Coding

eg: If I arrange my room, I suddenly find things misplaced, I get to know someone came.

→ A special kind of automatic coding takes place with unexpected events with strong emotional association

eg(2): first break-up

→ Relates to FLASH BULB MEMORY

• State Dependent Memory

In what state you were while you were doing sth

Mood Dependent

In which mood you were while you were doing sth

• Reconstructive nature of memory:

↳ for some people, they can recall instantly. Maybe because proper encoding was done.

↳ Depends on how I remember :- Casual reading or Preparing from exams

- Memory consists of knowledge & inference
- Remembering a problem solving activity.

↳ memory is solⁿ to problem

- TOT (Tip of the Tongue) Phenomena
like, I know it, I'm just not able to recall

* FORGETTING

↳ refers to the apparent loss of info. already encoded & stored in LTM.

Q: Why is it advantageous to forget?

Q: Why is it disadvantageous to forget?

↳ forget +ve memories

∴ advantage

↳ you might lose some imp. info.

∴ disadvantage

• Interference in Memory

↳ Proactive & Retroactive Interference

Earlier info. is interfering in info. currently learned.

Current info. is interfering in earlier info. learnt

eg: I remember my old no.

But, new no. can't

be recalled (mixed up)

> Fading

∴ I no longer use it, it faded from my memory

> Distortion

eg: I remember info. but in bits & parts

like, remembering a no. 0555... - 99 something

• Important

* Forgetting Curve:

Remembering now → in a few hours, remembering less → tapering off gradually.

* Disturbed practice: (EBBINGHAUS (1885))

Learn anything in phases — b/w diff^t study sessions.

* Encoding Failure:

Not taking proper info.

- Memory decay & disuse.

* Memory Retrieval Problems :

• Mis-information effect :

eg: Mom tells that when I was small, I used to do this
But, I remember doing sth else.

eg(2): On an accident site, police asks info. from eye witness

eg(3): News spread about haunted house in a particular area.

* False memory syndrome.

↳ conscious part of mind has been distracted

eg: Hypnotism done by magician.

* Autobiographical Memory

Remembering events of our own lives

Flashbulb memory

> Memory provoking our emotions

Includes > Infantile amnesia :

- Inability to remember experiences in 1st 2-3 years of life

* Effect of Mood on Memory

> State dependent memory

Includes :

- > Mood-dependent memory
- > Mood congruent effect.


Info learned in a +ve (-ve) mood
easily recalled while in +ve (-ve) mood

→ Good (bad) mood ⇒ Notice & remembers +ve (-ve) info.

* Memory & the Brain.

- Amnesia → Infantile* ≡ Memory loss due to head injury
 - ↳ Retrograde amnesia
 - ↳ Anterograde amnesia
- Korsakoff's Syndrome
≡ Memory lost due to drugs taken
- Alzheimer's disease
≡ Mental deterioration due to age (>65), illness.

* Benefits of memory



Chapter - 7

COGNITION

- **Cognition**: Thinking, Deciding & Communicating
 - ↳ Mental activities including logical & illogical ways in which we create concepts, solve problems, make decisions & form judgements

- **Mental Images**

- ↳ Mental imagery is applied in day to day activities in our life. eg: Parking car, furniture around, day dreaming etc
- Representation form \leftarrow Mental Image \rightarrow Concepts

- **Concepts**

- ↳ Ideas that represents a class or category of objects, events or activities.
- eg: type of fruit, bird etc

Both will be written differently

- Q1: Mental images are required in decision making
- Q2: ONLY mental images are required in decision making

Concepts \leftarrow Superordinate concept : General form eg fruit

\rightarrow Subordinate concept : Specific eg: Fred's apple

- **Natural concept**: concepts based on the result of our experiences in real world.
- eg: internet doesn't work in college.
- ↳ forms basis of interpreting

• Prototype :

↳ Best of clearest examples, it clearly matches the defining characteristic of a concept.

* Culture also matters in formation of prototype

↳ eg: If he is Indian, he will be like that — what do we look into

eg: (2) Diff b/w Indian & Arab students

Indian	Arab
Given work: do seriously	Difficult / lethargic to work

• How we represent ourselves in cognition

✓ First represented by attributes

✓ Storage in memory

✓ Mental pictures

✓ Related to schemas, natural concepts

✓ Self schema

• Proposition

Sentence that relates one concept with the other.

eg: a person is playing cricket → a 2nd year is playing cricket → - - - - -

* Basis of elements of thought : Clusters (represented as mental models)

* PROBLEM SOLVING :

It occurs when a goal is to be achieved by thinking & behaving in a certain way.

- Reasoning
 - Normal
 - Formal : has a straight forward solution
- process of looking for reasons, beliefs, conditions, actions or feelings. We also do in our daily lives

• Methods used to solve problems

- > Trial & error (mechanical solution)
- > Algorithms : step by step procedure.
- > Heuristics (Rule of thumb) : Based on prior experiences, decisions are made.
 - ↳ It works backward from the goal

• Basic sources of errors

- > Role of mood states → our mood influences how we solve problems
- > Role of belief → solving problems based on our belief
- > Confirmation bias → whatever I am searching, I interpret in a way that confirms my pre-conceptions

• Scientific method of Problem Solving

- > Problem Identification
- > Problem Understanding
- > Collection of relevant info.
- > Formulⁿ of hypothesis
- > Selection of proper solution.
- > Verification of concluded solution.

• Creativity →
 ↳ Convergent thinking } give creativity
 ↳ Divergent thinking }

• Decision making
 ↳ choosing b/w 2 or more alternatives

- Heuristics
 - > Availability heuristics
 - > Representative heuristics
 - > Anchoring and adjustment heuristics

• Framing & Decision strategy
 ↳ Decision made on the basis of outcomes in terms of gains & losses, which strongly affects decision eg: Investment decisions

• Different Phases

- > Initial Phase
- > Early losses
- > Continuity losses
- > Escalation of commitment → eg: Horse race, raffle tickets, stock market, investment decisions
- > Naturalistic decision making

↓
even if I lose, I think that someday I'll win (emotionally attaching ourselves)

< communicating : not in portion >

Ch: Motivation

- ✓ Why we eat & drink?
- ✓ Why ∃ competition? (more driven to achieve than others)
- ✓ Why emotions/relations are imp?

• Motivation

Process through which activities are started, directed & continued in order to meet the Physical & psychological needs

Derived from word, "mover"

• Different types of motivation

Extrinsic

External rewards

Intrinsic

Internal satisfaction

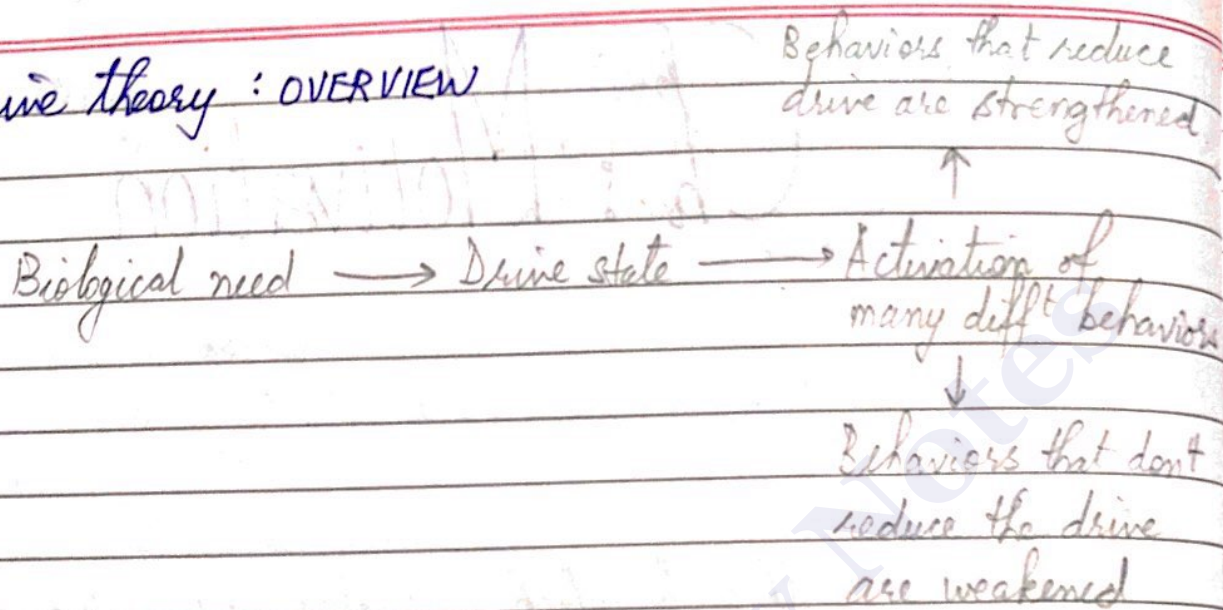
• Instinct Approaches

- Earliest approach to motivation
- focused on innate pattern of behaviors
- biologically determined
- both animals & humans
- ∃ 18 instincts in humans. eg: curiosity, aggressiveness

• Drive theory of Motivation

- Biological systems are regulated eg. homeostasis
- also called Push theory
(needs produce a push to achieve satisfaction)
- Problem: engaging too much in behaviors that increase our satisfaction.

* Drive theory : OVERVIEW



• Arousal Theory

- ↳ Suggests : human beings are satisfied with optimal level
- ↳ based on personal char. & whatever we are performing
- Arousal: ↳ low during sleep & high when activities are performed
- eg: I feel like doing (arousal) → I do.

• Expectancy Theory

- ↳ cognitive approach
- ↳ incentives pull our behavior towards a goal
- ↳ I do it ∴ I expect something as a goal

• Goal-Setting Theory (Locke and Latham)

- ↳ Argues → our behaviors can be guided by our behaviors

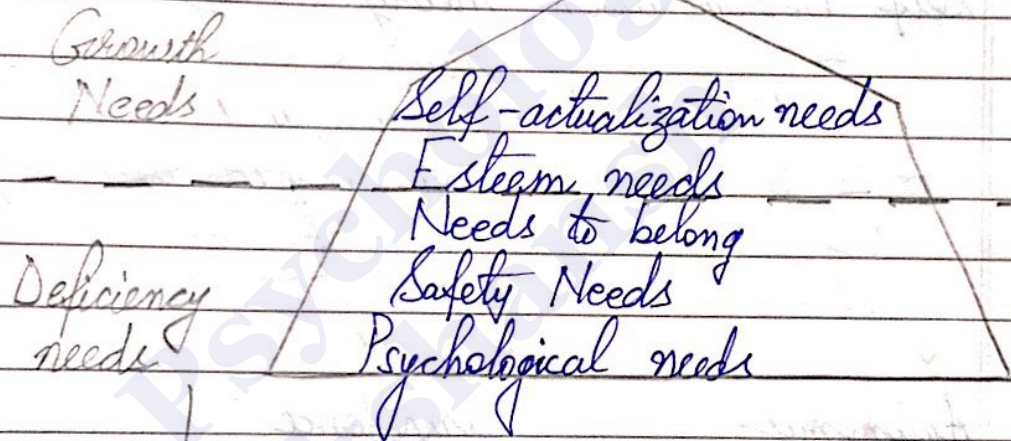
eg: 3 years of same job & no pay rise. Inflation increasing. I should leave that job

- * Goals : specific
- : challenging
- : attainable (in time)

eg. I need to understand this before I graduate.

* HUMANISTIC APPROACH

↳ Maslow's Hierarchy of Needs



(done in PRINCIPLES OF MANAGEMENT)

<3> * MOTIVATION

a. Traditional Model → Different models

↳ carrot & stick operⁿ

↳ way donkey carries load

- every model works at diff^t kind of situations
- eg: If you score well, I'll give PSP. (carrot)
- If not achieved, scolding (stick)

b. Need based model (developed by # Abra Maso)

↳ Every man works for sth to take care of need.

↳ Idea: I'll be motivated for sth, if I need to do that.

⊙ Diff. b/w need, want, desire, demand

If I have to move a beer box from place A to B.

(Need): commutation

(eg: food isn't a need, hunger is a need)

(Want): car

↳ which I like (BMW): desire

↳ which pocket can afford: demand

feeling for lackness of sth.

→ req^d to take care of your need

✓ It is criticised, but accepted.

- Need hierarchy theory (by ~~Abra Maslow~~ Abraham Maslow)
Every individual has 5 types of needs. These needs are in a hierarchical order from 1st to 5th.
- Individual always tries to satisfy his first order need first, as it ~~is~~ has the max potential to motivate an individual.
- A need, once satisfied, no longer motivates.

1st order: Physiological needs

2nd order: Safety / Security needs write both

3rd order: Social / Love needs.

4th order: Ego / Esteem / Status needs.

5th order: Self actualizⁿ needs.

→ any need req^d for survival

physiological: survival in a society

eg: cloth not req^d to survive.

But, req^d to survive in a society

eg: sleep.

→ when person tries to keep himself safe.

eg: working in a company where firing \nexists

Security: when person wants to safeguard his interests. eg: do insurance, my own house.

3rd: Social: need for affiliation
- a circle/group should exist for you

- I need to have a group

Love: need for belongingness
- my family, my children

4th Status: - eg: when I see someone & say that yes he is sth

- sth which is visible & SHOWN

- eg: In a restaurant, if after having dinner, 1 person: thinks & give 10 Dhs.

Status visible

Another: - doesn't think & gives 200 Dhs

- eg: why do you want to stay in an elegant locality

Ego: - I know everything

- Bossing → everyone should be under me

Esteem: - Related to our self respect

- eg: person writing a book, going for social service

- raise self respect for himself

5th status: - Anything that humans do to take care of his potential → as said by him

Continued →

eg: a person 18 yrs. of age. After 62 yrs of age, her friend finds her learning guitar.

eg: old parents in a village sending their children to USA, remaining themselves in India.

→ what are they trying to do?

they feel they have the potential to do & are doing it

eg: S.N. Gupta, Chairman of HUL

- 1990s "liberalisation" started in India

↳ liberal policies made for foreign companies to invest in India
i.e. P & G can come in India

- HUL had been in India since 1800s

S.N. Gupta was thinking what would happen when P & G comes.

What he did? → lifebuoy soap → he changed it → Packaging, product

- everything → he launched handwash (first time introduced). Amealk also enhanced & introduced

By the time Pantene came (P & G), Chairman of P & G thought what's the point coming to India

- What was he trying to do?

↳ he knows it was as per his potential & was trying to do that

→ Desire to excel in a difficult task.
eg: Receive better grades in school

classmate

Date _____
Page _____

• THREE NEEDS Theory (diff^t strokes for diff^t folks)

- 1 - Need for Achievement
- 2 - Need for Power
- 3 ✓ Need for Affluence

eg. do what friends say
(social need)

eg. In a group of 5,
one person dominates
& we let that
happen.

• Self Determination Theory (STD)

↳ suggested by Ryan & Deci (2000)

(Similar to Maslow's)

↳ ∃ 3 inborn & universal needs that help people
gain self satisfaction of relationship with others.

Autonomy

|||

Esteem theory
in Maslow's

Competence

Need to be able to
master challenging
task of one's life

Relatedness

Need to feel a sense
of belonging, intimacy
& security in
relationship with
others
↓
gives intrinsic
motivation.

• Aggressive Motivation

= Individuals engaged in harming others.

Causes:

- Inherited tendency to harm others.
- Pushed or pull drive
- Influenced by social & cultural factors

eg. neighbour is not behaving
properly with me, why should I?

* FORGIVENESS

↳ when compassion replaces desire for revenge

✓ Some people are more able to forgive readily

- ↳ higher in agreeableness
- ↳ higher in emotional stability
- ↳ higher levels of self-esteem & gender self confidence
- ↳ more spiritually or religiously inclined

Ch: EMOTIONS

- ✓ Physical changes in the body due to various factors
- ✓ Component of brain responsible for emotions: amygdala

* Emotion leads to motivation.
 eg. It's much more enthusiastic & motivating to work with someone with whom you are emotionally attached

* THEORIES

Arousal is a component of emotion

Cannon-Bard Theory

↳ Emotions are of external environment
 eg. a dog comes; you fear

James-Lange Theory

↳ Emotions come due to sth that's already inside/ internal

Emotion provoking events

Physiological reactions

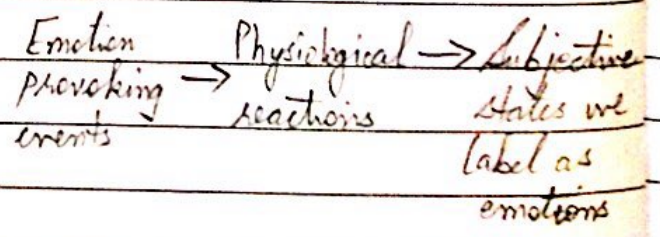
Subjective states we label as emotions

Simultaneously

• Includes → FACIAL HYPOTHESIS

* Drawback: facial expressions don't come out for everyone
 eg: people who are emotionally stable don't express much

- * Emotions consist of:
 - Psychological responses
 - Subjective feelings
 - Expressive reactions



* Facial Feedback Hypothesis

- proposed by Laird 1984, Zajonc and McIntosh 1992

Suggests that changes in facial expressions produce shifts in emotional experiences.

- supports James-Lange

* Two Factor Theory

- by Schachter and Singer.

Suggests that emotional states are determined by cognitive labels we attach to our arousal patterns like, attaching our arousal to some cognition.

eg: I get bad marks. I say I didn't understand anything in class.

eg(2): I am irritated but say that \exists lot of traffic.

• Experiment of angry and happy man.

↳ external environment changes us.

eg(3): I get scolding at home. When I come to college, I'm not telling anyone exactly what happened (external influence).

* Opponent Process Theory

- by Solomon 1982

to a stimulus

- Suggests: any strong emotional reaction is followed by opposite reaction.

- Repeated exposure to a stimulus causes the initial reaction to weaken and the opponent process to strengthen.

eg: Continuously eating Pancakes daily for 5 years — we can't take anymore.

eg: Teacher teaching same subject for 10 years, then gets bored.

* ~~Ext~~ External expressions of emotions

↳ Cicero suggested: face is image of the soul
↳ Non verbal cues

* Emotion and cognition

How feelings shape thought and thought shape feelings.

- Happy mood → happy thoughts.
- Sad mood → -ve memories

- ∃ link b/w emotion & cognition.

o	Previous thought	∴ +ve & -ve are opposite ends of the same dimension
o	New thought	∴ +ve & -ve affect are independent dimensions.

↳ Still under scientific enquiry

• Relation between AFFECT & COGNITION

eg: Teacher in bad mood ∴ strict correction
good mood ∴ lenient correction

* Subject Wellbeing

- Diener and colleagues

- Optimistic & extroverted ∴ More happy
- Introversed & pessimistic ∴ Less happy

* External conditions influence us.

> Factors that influence happiness :

↳ Subjective Well-being

↳ Individuals' global judgements of their own life satisfaction

* Benefits of happiness } slides

* Increasing happiness }

Chapter - Intelligence

★ Different Opinions of Defining ?

★ Good grades

★ Social status

★ Economic status

★ → "Intelligence defin" by NEISSER & OTHERS

WOOD WORTH & MARQUIS

TERMAN

THORNDIKE

★ THEORIES OF INTELLIGENCE

◇ UNIT FACTOR THEORY

↳ Binet-Simon, Stern

≡ people good in one area should also be good in another area

(our view may not coincide with this theory)

→ If I'm intelligent, I'm good in other

◇ TWO FACTOR THEORY

↳ Charles Spearman (1863-1945)

★ I (Intelligence) = G (General) + S (Specific)

G-factor

S-factor

- | | |
|--------------------------------------|--|
| - Inborn tendency | - Acquired tendency |
| - No individual differences observed | - Individual differences observed |
| - Helps in daily works | - Helps in attending specialized tasks |

◇ * STERNBERG (TRIARCHIC THEORY)

Key: successful intelligence is comprised of 3 diff factors or 3 dimensions:

- 1) Componential / Analytical Intelligence
think critically (book smart)
- 2) Experimental / Creative Intelligence
formulate new ideas (divergent thinking)
- 3) Practical Intelligence
practical knowledge & adaptive ability (street smart)

◇ CATTEL'S THEORY

Intelligence is of 2 types

Fluid intelligence
≡ inherited ability
& capability

anything
that comes
with cognitive
task

Crystallized intelligence
≡ accumulated
knowledge (stored
over a period of
time)

eg: I want to shift from
US to Dubai. So, I
ask my friend who
can tell me his
experience

◇ * GARDNER - MURPHY THEORY : NOT IMPORTANT > (Theory of Multiple Intelligences)

★ MEASURING INTELLIGENCE

- Binet

(Same person for Unit Factor theory)

> Binet's Ability Test

- Testing why ability of some people is not as good as others (for children)

- Tested for mental age of the child

(= Testing Intelligence Quotient (IQ))

> Stanford-Binet and IQ

Terman by Stanford

↳ method for comparing mental age (MA) & chronological age (CA) for the use

$$IQ = \frac{MA}{CA} \times 100$$

(IQ: < 140 : Super Intelligent)
> 60 : Slow learner

- Used by educators to make decisions about placement of students in special educational programs

★ > Wechsler Tests

↳ Better than Stanford-Binet ∵ it can evaluate teens, whereas previous test was on children

Consists of Verbal Scale & Performance Scale
(Pattern identification)

• Test Construction: Good vs Bad

- Test results should be reliable - consistent

- Validity: actual purpose of application

- Standardization

- Norms

- IQ Test & cultural Bias (depends on our exposure)

- Every Test has its flaws - utilized for testing

* Individual Difference

- Mental retardation

in 4 areas:

- Intellectual & adaptive behavior skills
- Psychological and emotional consideration
- Physical and health consideration
- Environmental consideration

> Exceptional: GIFTED ONES

* EMOTIONAL INTELLIGENCE

- Daniel - Goleman: feeling side of intelligence.

(\equiv 10th - 12th : good grades } why?
College : bad grades }

> Components:

eg: when someone
take credit for your
work, what do you do?
manage stress
keep up with strategies
eg: turbulence in
flight, what do
you do?

- Knowing our own emotions
- Managing our own emotions
- Motivating ourselves
- Recognizing & influencing others
- Handling relationships

not aware of own feelings \rightarrow can't
make intelligent choices
"friend goes in a subject, I
go blindly without
thinking
Outcome: Social
Adaptability

Participate actively, try not to get involved in conflicts, be social and responsive & act when others need you, ...

We can motivate ourselves through:
achievement, commitment, optimism, initiative, set, goals
or desired outcomes, workout for the same, identify visual
indicators, delay gratification (put on smaller rewards to
gain larger later)

Focus on others' problems, identify problems through non
verbal communication, keep eye contact, take hardships,

★ CREATIVITY

↳ provides us with : new knowledge and new inventions

• Contrasting views of creativity

Creativity occurs due to past knowledge and experience

★ CONFLUENCE APPROACH (Lubart)

Creativity requires 6 distinct sources :

1. Intellectual ability

- Knowledge

- Certain types of thinking

- Personality attributes

- An environment

eg: willingness to take risk,
tolerate ambiguity & criticism

V. Group

Chapter - Personality

(less imp. for
comp.)

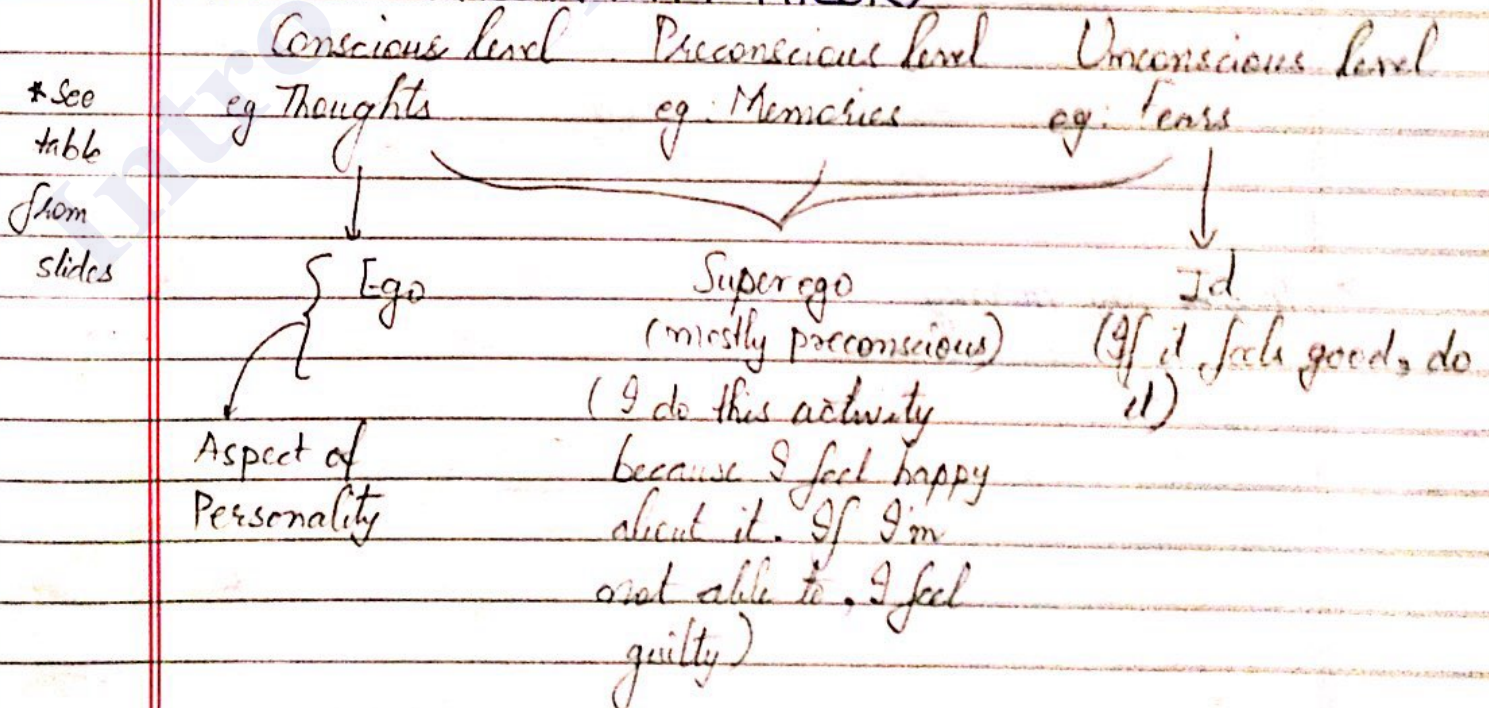
- Definⁿ: a person's unique & relatively stable pattern of behavior, thoughts and emotions
 - Character: Value judgement about persons' moral & ethical behavior
 - Temperament: instability or adaptability
- } difference from Personality

★ 4 MAIN PERSPECTIVES, not in detail

- ① - Psychodynamic (Sigmund Freud): States personality is a complex mixture of levels of consciousness & multiple components
- ② - Behaviorist and social cognitive
- ③ - Humanistic theory

④ - Trait

→ ① FREUD'S PERSONALITY THEORY



* Ego Defense Mechanisms

> Ego can reduce anxiety through :

- Displacement
- Projection
- Regression
- Rationalization

o Research on Freud's Theory

- What is it? I see theory from
- Why is it being discarded? I textbook

o Neo Freudians

- ↳ followers of Freud
- ↳ developed their own psychodynamic theory
- ↳ Theory given by Jung

> Theory by Adler

Idea : Elders suppress younger
eg : If I'm poor in one area, I will try to
Excel in some other area
↳ = to surpass

> Theory by Horney

Idea : Children want love from parents
↳ Receive : Anxiety overcomes
↳ Don't receive : Develop neurotic personalities

* relation
with
Stress

↳ Become dependent ↳ Become Clingy

↳ eg: Child is stressed ∴ he is not able to fill his anxiety..

★ QUIZ-2

4 Defense Mechanisms for ego.
↳ Displacement

★ 3 factor approach of personality, given by Bandura

→ ②

★ Behavioural aspect influencing personality.
3 factors by Bandura

1) Environment

2) Personal / Social

3) Self-efficacy

→ ③ HUMANISTIC THEORY

- Related with Rogers and Maslow's theory of need (hierarchy)

→ relate with personality.
Mainly: Self Actualization

> Rodger's Theory
Talks about:

2 important dimensions

Real Self

eg: Students don't always act as they are expected like, wearing shorts and coming to class.

Ideal Self

eg: Students expected to be properly dressed, be in class on time, act like an engineering student

- Includes: concept of Positive and Negative Regard
 - all variables making a person fully functional

→ TRAIT

thinking pattern
conduct of a person.

- Talks about what characteristics define a person
(slides for details)

*↳ Cardinal, functional, secondary & central

- Theory given by Allport and Cattell.

> Secondary Traits

Exerting specific and weak effects on behaviors

→ weaker than primary

> Central trait

Describe an individual personality

> Cardinal trait

Dominates an individual's entire personality

> Functional autonomy (or, All Port)

Inconsistent pattern of behavior (Dynamic)

↳ Initially acquired — changes as per circumstance

Portion III Quiz

Trait

Surface

Which can be easily seen by people by people's actions →

↳ i.e., I can write those down

Source

What is the source of him having all these traits?

i.e., seeing that if this - this is here in a person ⇒ he is an introvert, say.

9 MP

(CASE STUDIES WILL BE ASKED)

★ BIG FIVE FACTOR

↳ by Costa and McCrae, Zuckerman

① • Extraversion :

from energetic, enthusiastic, social able and talkative at one end — to —> retiring, sober, reserved, silent and cautious at the other end

* Tendency to seek stimulation and enjoy company of others

② • Agreeableness :

	Good natured	to	irritable
Ranges from	Cooperative	↔	suspicious
	Self disciplined		non cooperative
	Responsible		
	Precise		

* Tendency to be compassionate

③ • Conscientiousness :

	Well organized	to	Disorganized
Ranging from	Careful	↔	Careless
	Self disciplined		Impulsive
	Responsible		Undependable
	Precise		

* Tendency to show self-discipline, strict

④ • Emotional stability (Neuroticism)

	Poised	to	Nervous	a situation where you feel you're sick (without reason)
Ranging from	Calm	↔	Anxious	
	Composed		high-strung	↑
	Non-hypochondriacal		(hypochondriacal)	

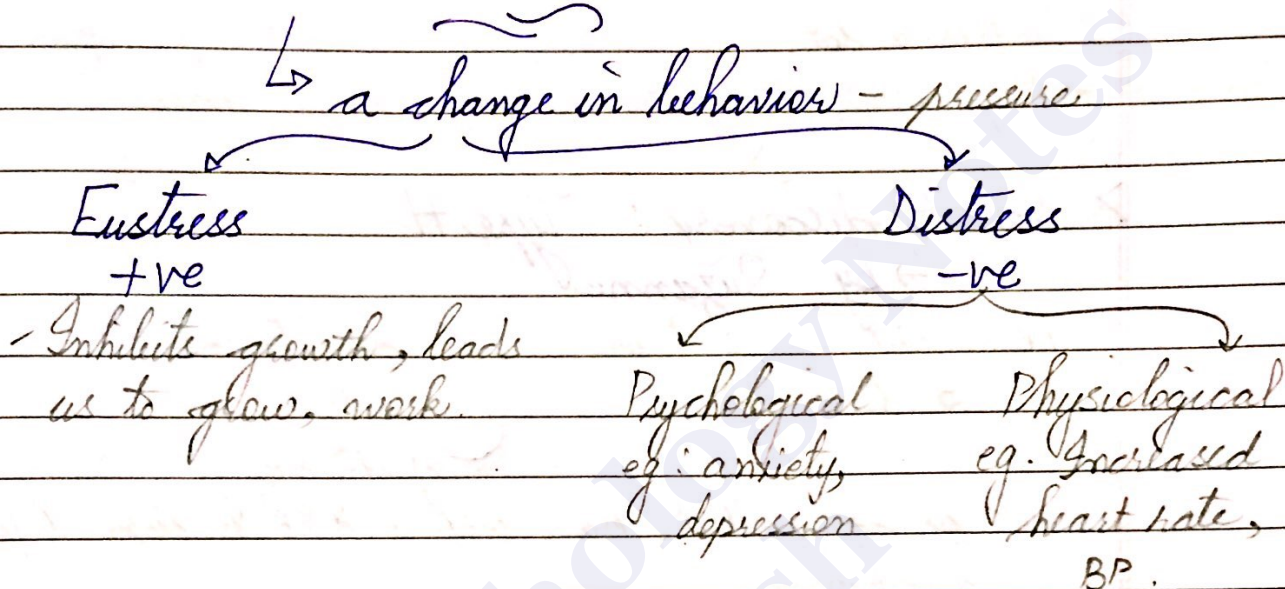
* Tendency to experience both types of emotions

- (5) • Openness to experience
- Ranging from Imaginative to down to earth
Witty to simple
Having broad interest to having narrow interest
- * Tendency to ~~experience~~ enjoy new experiences and new ideas.

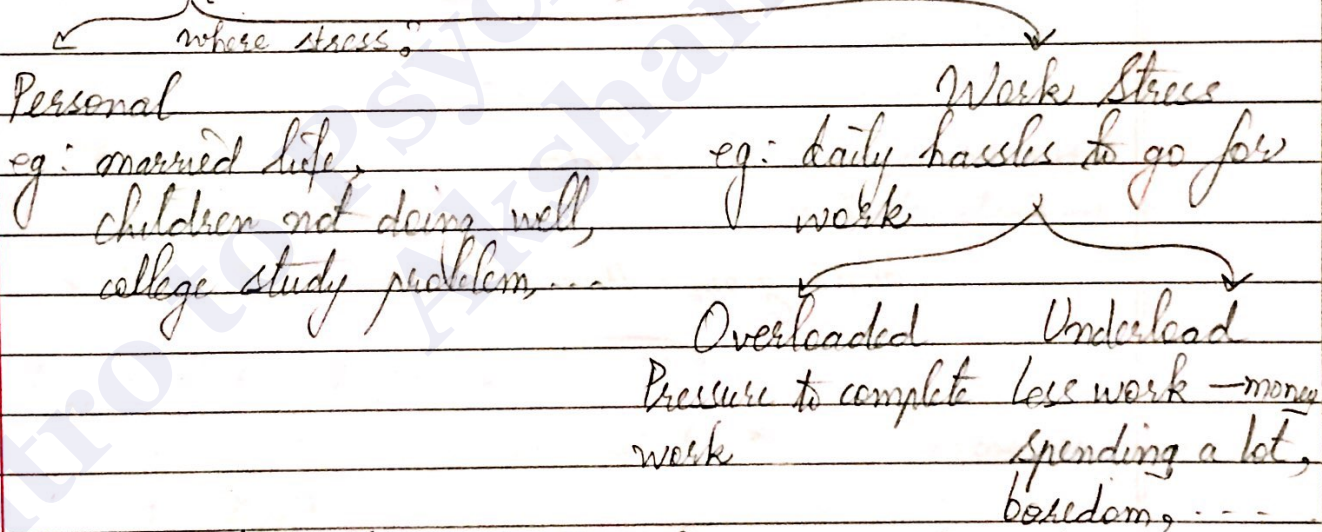
Type of O:

- Openness is very important in a person's life. Comment
- Applications to personal health & behaviour in work settings

Stress



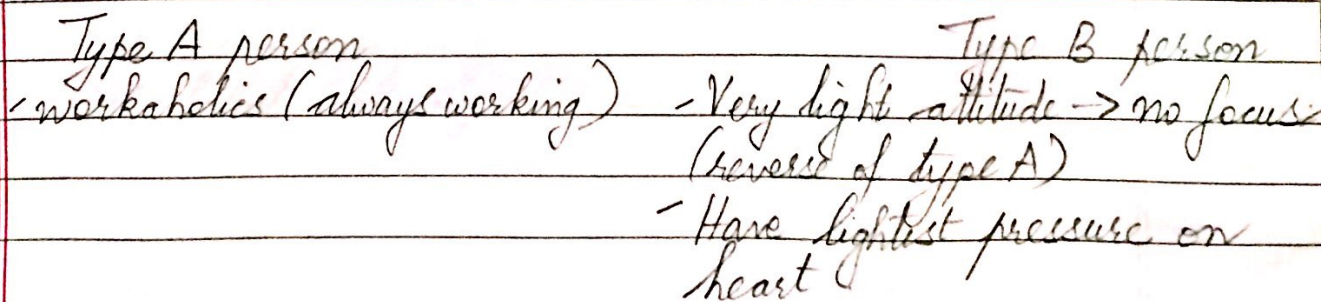
★ Stressors (what causes stress)



★ Cognition: Involves thinking & can monitor stress
↳ Type of ques: Write on these people / case study asked

★ Study of personality, related to stress

↳ By Friedman & Kasanin



> Addition to research : Type C

↳ by Temaskok and Decker

- Very calm outside → bursting inside
- Suffer a lot
- Keep everything to yourself, don't share.

> Latest discovery : Type H

↳ by Suzanne

Personality based on

3 C's :

Commitment

Control

Challenge

- be committed, have self control & take life as a challenge.
- a successful individual

DON'T DO: Practical implications

Details

Anything more than what is in notes/slides

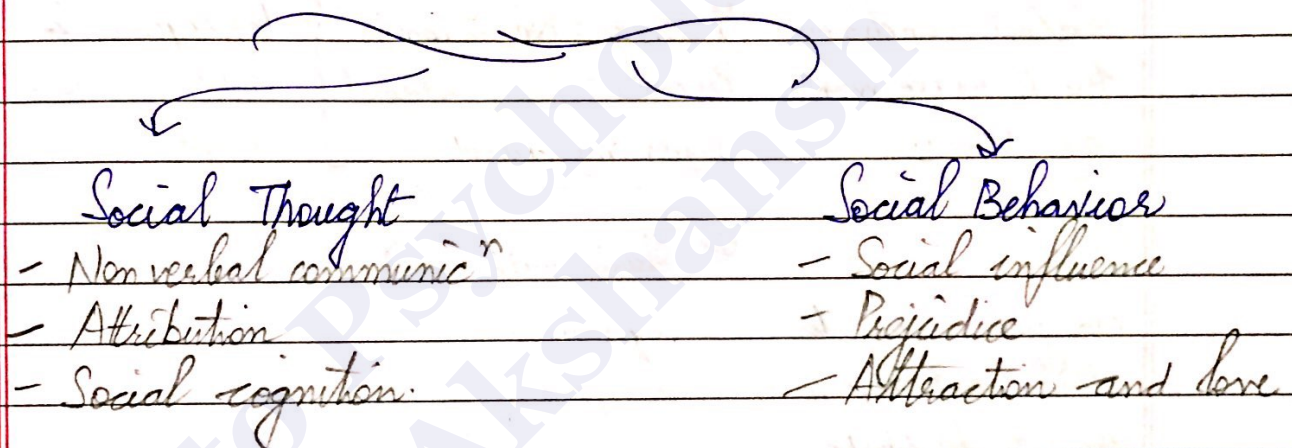
Ch - Social Behavior

- Why important?

eg: you are in a queue and someone comes and takes the front. How will you react?

eg: Why do you drop your emotions at workplace?

★ SOCIAL PSYCHOLOGY



• Social Interaction

↳ based on this we get to know a person is open or closed

↳ Prejudice can lead to discrimination

• Sources of Prejudice

- Stereotypes

- Realistic conflict theory (not in portion)

- Social categorization

- Social learning

Given a situation, tell type of social influence.

Imp

Social Influence Factors

Conformity

Think/act as per pressure exerted by others.

eg: Person 1: I'm feeling cold

Person 2: Me too

[Person 2, feeling cold/not sometimes

try to agree with other person]

eg(2): Strikes in a company - not everyone wants to strike, but they join others to do strike

Compliance

Someone asks, then we do/accept.

Techniques to introduce compliance:

eg (1): I'm going for vacation, can you look after my pets.

Person 2: No, I can't

Person 1: Okay, atleast water my garden

(2) Starts with small request & is accepted

Obedience

Somebody orders then we accept

Starts with a big request & settles for a small

• **Attitude** → tendency to react +vely or -vely.

Affect

Behavior

Cognitive

Leadership

> Groups : 2 or more people interacting with one another

> Traits of a leader

> Great person theory of Leadership

• Charismatic Leader

- Leader proposes a vision
- States a dream
- Engage in framing
- High level of self confidence, higher degree of concern for follower's needs
- Self sacrifice.